

ALLIANCE MINING COMMODITIES LIMITED (AMC) SUPPORTS THE HIGHEST STANDARDS OF HEALTH FOR EMPLOYEES AND STAKEHOLDERS ASSOCIATED WITH THE COMPANY.

POLICY

AMC will abide by all statutory acts and regulations in force as minimum criteria and it is Management's objective to provide sufficient resources to ensure that normal operations are conducted in a safe and healthy manner.

All supervisors are responsible for safety of the operations in their control and must ensure that Company policies, safety procedures and rules are understood and enforced.

Employees at all levels of AMC are responsible for themselves and their fellow employees for accident prevention and to promote a high standard of occupational safety and health.

AMC expects that employees and contractors will observe safety and health provisions and will act with due care for themselves and others.

INTENT

THE GENERAL PROVISIONS OF THIS POLICY REQUIRE A PROGRAM OF ACTIVITIES AND PROCEDURES TO BE CONTINUOUSLY UPDATED AND EFFECTIVELY IMPLEMENTED

ACHIEVED THROUGH

- **Employee and contractor induction procedures**
- **Safe working procedures/systems**
- **Accident/incident reporting and investigation to prevent recurrence**
- **Provision of personal protective equipment**