

**ALLIANCE MINING COMMODITIES LIMITED (AMC) ASPIRES TO CREATE RELATIONSHIPS AND OPPORTUNITIES TO WORK WITH OUR LOCAL COMMUNITIES THAT PROVIDE MUTUAL UNDERSTANDING AND ACTIVE PARTNERSHIPS IN AN ENVIRONMENT OF RESPECT.**

## POLICY

We wish to support community based projects that can make a difference in a sustainable way and will seek to leverage the benefits to the local community of our mine development and operation. We will make sure that our community support is directed for the benefit of the broad community. We will not provide financial support for individuals where a clear benefit to the broader community is not apparent.

We will develop plans on an annual basis in consultation with our local communities. We will assess our performance on a regular basis against indicators that have been developed and agreed with local community and government to ensure that what we do is effective and an appropriate use of resources.

We will proactively create opportunities and forums to support open communication with our local communities and governments and we will listen to legitimate complaints and follow them up.

We are committed to making decisions and supporting initiatives that reflect established conventions and protocols. Our internal plans and procedures will be aligned with established international conventions and protocols.

## INTENT

**WE WANT TO WORK WITH THE LOCAL COMMUNITY TO DEVELOP COMMUNITY PLANS THAT BUILD CAPACITY AND SOCIAL INFRASTRUCTURE WHICH ARE INTEGRATED WITH OUR DEVELOPMENT AND OPERATIONAL PLANS.**

## ACHIEVED THROUGH

- **Support of education and skills training**
- **Provision of employment opportunities**
- **Supporting local business opportunities**
- **Supporting local partnerships that focus on key community needs**
- **Contributing to the country's economy through the fiscal terms of the Project Convention**
- **Contributing to regional economic development through the terms of the Project Convention**