

ALLIANCE MINING COMMODITIES LIMITED (AMC) SUPPORTS THE HIGHEST STANDARDS OF HEALTH FOR EMPLOYEES AND STAKEHOLDERS ASSOCIATED WITH THE COMPANY.

POLICY

A healthy workforce contributes to business success. We are committed to preventing any new cases of occupational disease and have a target of achieving a significant reduction in these cases year on year through the continual identification, evaluation and control of workplace exposures.

We have developed a set of core occupational health standards. We implement these standards in conjunction with education, training, and the incorporation of systems and procedures.

An assurance process entailing regular audits, reviews and reports measures compliance with our occupational health policy and standards.

We expect our contractors and service providers to meet the same commitments to community that we have.

INTENT

WE SUPPORT THE DEVELOPMENT OF A CULTURE WHERE HEALTH IS A CORE VALUE AND EVERY INDIVIDUAL TAKES RESPONSIBILITY FOR HIS/HER ACTIONS AND WORKS AS PART OF A TEAM WITH A SHARED VISION AND OBJECTIVE TO ELIMINATE ALL ACCIDENTS FROM THE WORKPLACE.

ACHIEVED THROUGH

- **Support of education and skills training**
- **Provision of employment opportunities**
- **Supporting local business opportunities**
- **Supporting local partnerships that focus on key community needs**
- **Contributing to the country's economy through the fiscal terms of the Project Convention**
- **Contributing to regional economic development through the terms of the Project Convention**